

In the name of GOD

Saeed Shakibmanesh

Personal Information

Marital status: Married
Military service status: Exempt
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Objective

Experienced Production and Technical Manager with over 8years in seed production, research, and agricultural management across Iran. Skilled in Microsoft Word, Statistical Data Analysis, English, Photography and Management. Expertise in establishing and managing seed production farms, conducting adaptability trials, variety comparisons, and breeding programs for oilseeds, vegetables, and other crops. Proven track record in managing large-scale seed banks, ensuring seed quality through laboratory and field inspections, and implementing innovative agricultural practices. Skilled in coordinating with research institutes, organizing farm days and conferences, and advising farmers on cultivation techniques, pest control, and fertilizer use. Recognized for introducing the first private-sector bred soybean and rapeseed varieties in Iran.

Professional Experience

Pishgaman Sanat Bazr (PSB)

Karaj, Iran
Oct 2021 – Present

Industry: Agriculture

Pishgaman Sanat va Bazr Industry, with over 35 years of experience, importing hybrid seeds for crops, vegetables, and forage. To enhance plant performance and nutrition, they then started importing chemical and organic fertilizers, both powdered and liquid, with innovative formulations.

Production Manager

- Establishment of a seed production farm for oilseed crops and vegetables
- Establishment of pilot and experimental farms nationwide in the field of oilseed and vegetable seeds
- Conducting adaptability trials and variety comparison tests for oilseed and vegetable seeds
- Variety comparison and combined analysis of variance across years and locations for oilseed and vegetable seeds
- Field inspections of seed production farms
- Field visits to demonstration and model farms
- Organizing Farm Days and various conferences on oilseed and vegetable seeds

Oilseeds Research and Development Company (O.R.D.C)

Tehran, Iran
Oct 2021 – Sep 2024

Industry: Agriculture
Oilseeds Research and Development Company (O.R.D.C) has started its activities since February 1966 in order to coordinate a suitable relation between farmers and crushers as one of the main organization.

Production Manager

- Monitoring of seed product until cultivation.
- Determining the quality of the company's seed produced.
- Managing and Monitoring of seeds production
- Managing website (www.orde.ir)
- Visiting farms during cultivation until harvesting
- Executor of plan cultivation of oilseeds
- Complete monitoring (in terms of seed quality, weeds & disease) on seed production field
- Oversight on harvest season of all kind of oilseeds
- Control and monitoring all of our company's agents
- Connection between company and SPCRI (Seed and Plant Certification and Registration Institute)
- Determine amount of disease and weed seeds
- Operate with all winnowing machinery of Oilseeds
- Full monitoring of the winnowing process
- Testing of various Oilseeds in all part of Iran according to the different climates of each region
- Introducing the best variety for each climate and region
- Complete implementation of all seed tests

Zarin Dan Keshtzar

Tehran, Iran
August 2020 – September 2021

Industry: Agriculture
Produce Vegetable Seeds
Import and export vegetable seeds
Produce various vegetable seeds

Seedlab & Quality Control Manager

- Determine amount of disease and weed seeds.
- Operate with all winnowing machinery of all seeds products.
- Full monitoring of the winnowing process.
- Complete implementation of all seed tests.
- Perform seed testing on vegetable seeds and others.
- Determining the quality of the company's seed produced.
- Monitoring of seed product until cultivation.
- Executor of plan cultivation vegetable and produce vegetable seeds.
- Complete monitoring (in terms of seed quality, weeds & disease) on seed production field.
- Oversight on harvest season of all kind of seeds.
- Taking standard seed sample of seed mass.
- Control and monitoring all of our company's agents.
- Connection between company and SPCRI (Seed and Plant Certification and Registration Institute).

Oilseeds Research and Development Company (O.R.D.C)

Tehran, Iran
November 2018 – August 2020

Industry: Agriculture
Oilseeds Research and Development Company (O.R.D.C) has started its activities since February 1966 in order to coordinate a suitable relation between farmers and crushers as one of the main organization.

Seedlab Manager

- Complete implementation of all seed tests.
- Perform seed testing on Oilseeds, Grain, vegetable and others.
- Determining the quality of the company's seed produced.
- Monitoring of seed product until cultivation.

Technical Engineer

- Managing our website (www.ordc.ir)
- Executor of plan cultivation vegetable and produce vegetable seeds.
- Visiting farms during cultivation until harvesting.
- Complete monitoring (in terms of seed quality, weeds & disease) on seed production field.
- Oversight on harvest season of all kind of oilseeds.
- Taking standard seed sample of seed mass.
- Control and monitoring all of our company's agents.
- Connection between company and SPCRI (Seed and Plant Certification and Registration Institute).
- Determine amount of disease and weed seeds.
- Operate with all winnowing machinery of Oilseeds.
- Full monitoring of the winnowing process.
- Expert advice to farmers in the field of using fertilizer, herbicide and insecticide.

Ayesh Bazr Delta

Tehran, Iran.
November 2017 – November 2018

Industry: Agriculture
Importer of vegetable seeds from France, Germany and The United State of America. Ayesh Bazr Delta is the exclusive agents of Service Plus, Bonanza and Progreen

Technical Engineer

- Connect with research centers all over Iran for experimental.
- Testing of various vegetable seeds in all part of Iran according to the different climates of each region.
- Follow up trial samples at first to complete conclusion.
- Visiting experimental farms.
- Introducing the best variety for each climate and region.
- Study of quantitative and qualitative traits of each cultivar.
- Advising expertly to farmers on new seeds.

Pishro Kesht Alborz

Karaj, Iran.
March 2017 – November 2017

Industry: Agriculture
Seed producer of Gramineae and Leguminosae in Alborz Province. This company has a full line of winnowing, garner, and stockroom.

Technical Engineer

- Visiting farms during cultivation until harvesting.
- Complete monitoring (in terms of seed quality, weeds & disease) on seed production field.
- Oversight on harvest season.
- Taking standard seed sample of seed mass.
- Determine the amount of disease and weed seeds.
- Determine the amount of slump useful and non-useful of products.
- Operate with all winnowing machinery of wheat and barley.
- Full monitoring of the winnowing process.
- Testing of purity, germination, and vigor of seeds.
- Expert advice to farmers in the field of using fertilizer, herbicide, and insecticide.

Pezhvac

Tehran, Iran.

August 2016 – March 2017

Industry: Travel, Hotel & Tourism.

The conductor of technical and specialized tours in agricultural.

Sales Specialist

- Communicating directly with farmers and giving them specialized advice on using fertilizer, herbicide, and insecticide.
- Marketing and sales of technical & specialized tours

Academic Highlights



University of Tehran
Master of Science
Seed Science & Technology
2013 - 2016



University of Tabriz
Bachelor's Degree
Crop Science & Plant Breeding
2007 - 2011

Thesis title: The effect of different seed conditionings on seed germination of (*Fortuynia bungei* Boiss.) exposed to drought and low-temperature conditions.

Projects: Determination of the best seed treatments of *Fortuynia bungei* to enhance seed germination characteristics under drought and low-temperature conditions were the aims of this study. According to the results of two separate preliminary experiments (drought and low temperature), the water potential of -12 bar and 3°C was selected as two those stresses conditions in order to evaluation of following seed treatments. Seed priming treatments used include ascorbic, gibberellic and salicylic acid, each in 4 levels of 25, 50, 75 and 100 PPM. Osmo-priming with urea and polyethylene glycol was carried out at 4 levels of -6, -9, -12 and -15 bar. Those priming treatments, as well as hydro-priming, were done at three priming temperatures of 5, 10 and 15°C. priming periods were different for each treatment and were determined based on the results of the relevant preliminary experiments. Seeds also were coated with vermiculite, peat moss and super absorbent to find any their positive effects on germination under drought stress. Under drought stress, osmopriming with urea had a more positive effect and under low temperature, seeds which primed with hormones had a greater positive effect on germination indices. Super absorbent polymer improved germination traits under drought stress. Coating primed seeds reduced the negative effects of drought stress on germination indices and increased germination rate.

Published

- Shakib, S., Sharifzadeh, F. (2017). The effect of different methods of osmopriming on seed germination (*Fortuynia bungei* Boiss.) exposed to drought conditions. 4th National Seed science and Technology Conference of Iran. (In Persian)
- Shakib, S., Sharifzadeh, F. (2017). The effect of different methods of hormonal priming on seed germination (*Fortuynia bungei* Boiss.) exposed to drought conditions. 4th National Seed science and Technology Conference of Iran. (In Persian)

Other Experience

- Produce corn and wheat 2013 – 2014 Karaj, Alborz Province
- Farming in a strawberry greenhouse (hydroponics) 2011 Tabriz
- Farming in tomato and cucumber greenhouse 2010 Khosroshahre, Tabriz

Software Skill

- Microsoft Office: Excel, Word & Power Point
- Windows
- Statistical Software: SAS

Professional Skill

- Proficiency in performing specialized tests on various types of seeds such as germination, moisture, etc.
- Familiarity with different varieties and types of vegetables
- Complete familiarity with oilseed seeds
- Complete familiarity with the seed production process of oilseeds, vegetables and cereals
- Proficient in processing seeds of gramineae plants.
- Complete skill in inspecting seed production fields of gramineae plants, oilseeds, and legumes.
- Proficient in working with seed coating machines.
- Familiarity with fertilizers and pesticides
- Proficient in statistical designs in agricultural research
- Receive a certificate for the vegetable and summer seed qualitative analysis test training course

Interest

- Reading, Photography, Chess, Basketball.